

CABINET - TUESDAY, 19 MAY 2026

MINUTES OF A MEETING OF THE CABINET HELD HYBRID IN THE COUNCIL CHAMBER - CIVIC OFFICES, ANGEL STREET, BRIDGEND, CF31 4WB / REMOTELY VIA MICROSOFT TEAMS. ON TUESDAY, 19 MAY 2026 AT 14:30

Present

Councillor JC Spanswick – Chairperson

GC Haines
M J Evans

J Gebbie
M Jones

HM Williams
C Davies

E L P Caparros

Officers:

Kelly Watson
Claire Marchant
Lindsay Harvey
Joanne Norman
Martin Morgans
Stephanie Thomas
Gaynor Thomas
Nimi Chandrasena
Oscar Roberts

Chief Officer - Legal, Regulatory and Electoral Services
Corporate Director Social Services and Wellbeing
Corporate Director - Education, Early Years & Young People
Interim Deputy Head of Finance
Head of Service – Public Realm
Early Years and Childcare Manager
Manager - Sustainable Communities for Learning
Democratic Services Officer – Support
Democratic Services Officer – Committees

625. Apologies for Absence

Decision Made	Apologies for absence were received from the Corporate Director – Communities, the Corporate Director - Finance & Transformation and the Chief Executive.
Date Decision Made	19 May 2026

626. Declarations of Interest

This document is available in Welsh / Mae'r ddogfen hon ar gael yn Gymraeg

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Decision Made	There were no declarations of interest.
Date Decision Made	19 May 2026

627. Approval of Minutes

Decision Made	<u>RESOLVED:</u> That the minutes of a meeting of Cabinet dated 10/03/2026 be approved as a true and accurate record.
Date Decision Made	19 May 2026

628. Scrutiny Recommendation from Social Services, Health and Wellbeing Overview and Scrutiny Committee regarding Healthy Living Partnership - Agency Model

Decision Made	<p>The purpose of this report, presented by the Chair of the Social Services, Healthy and Wellbeing Overview and Scrutiny Committee, was to present Cabinet with the recommendation of the Social Services, Health and Wellbeing Overview and Scrutiny Committee from their meeting held on 23 January 2026, during consideration of a report on Healthy Living Partnership – Agency Model.</p> <p>Members had raised concerns regarding the risk highlighted in the report received of a procurement challenge arising from a modification to the contract terms if the Agency Model is implemented.</p> <p>Cabinet posed questions on:</p> <ul style="list-style-type: none">• The legal situation surrounding the recommendation.• Any further thoughts on the recommendation or requests to the Cabinet.• Details of a confidential Member Briefing on the subject. <p>These questions were addressed by the Chief Officer - Legal, Regulatory and Electoral Services, the Chair of the Social Services, Healthy and Wellbeing Overview and Scrutiny Committee and the Corporate Director - Social Services and Wellbeing.</p>
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	<p><u>RESOLVED:</u></p> <p>(1) That Cabinet considered and will respond to the recommendation of the Social Services, Health and Wellbeing Overview and Scrutiny Committee accordingly.</p> <p>(2) Cabinet agreed to arrange a confidential Member's briefing on the subject of the report prior to it being considered by Cabinet in July.</p>
Date Decision Made	19 May 2026

629. Social Services and Wellbeing Directorate Supervision Policy

Decision Made	<p>The purpose of this report, presented by the Deputy Leader / Cabinet Member Social Services, Health and Wellbeing, was to seek Cabinet approval for the implementation of the revised Social Services and Wellbeing Directorate Supervision Policy and Practice Guidelines, which can be found in Appendix A to the report.</p> <p>The Chief Officer - Legal, Regulatory and Electoral Services asked to clarify whether the report had been moved and seconded or whether the item had been deferred to another committee. The Deputy Leader / Cabinet Member Social Services, Health and Wellbeing clarified that the report had been approved.</p> <p><u>RESOLVED:</u></p> <p>(1) that Cabinet approved the implementation of the revised Social Services and Wellbeing Directorate Supervision Policy and Practice Guidelines (Appendix A to the report).</p> <p>(2) Cabinet further recommended that moving forward policies related to employee Terms and Conditions are considered by the Cabinet Committee Equalities and Employee Relations.</p>
Date Decision Made	19 May 2026

630. Social Services and Wellbeing Directorate Medication Policy Review

Decision Made	The purpose of this report, presented by the Deputy Leader / Cabinet Member Social Services, Health and Wellbeing, was to seek Cabinet approval for the implementation of the revised Social Services and Wellbeing Directorate Medication Policy Review, which can be found in Appendix A to the report.
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	<p>Wellbeing, was to seek Cabinet approval for the implementation of the revised Social Services and Wellbeing Directorate (SSWB) Medication Policy found in Appendix A to the report as required under the Registration and Inspection of Social Care (Wales) Act 2016 (RISCA).</p> <p>Cabinet posed questions on:</p> <ul style="list-style-type: none">• Responsibility and pay differences between healthcare assistants and domiciliary care staff.• Responsibilities of BCBC and the Health Board for providing care.• The date of the last review of payscales for healthcare positions within BCBC. <p>These questions were addressed by the Corporate Director - Social Services and Wellbeing, who agreed to find direct comparisons between staff responsibilities and provide them to Cabinet. The disparities between pay for BCBC and wider healthcare workers was noted for future discussion.</p> <p><u>RESOLVED:</u></p> <p>(1) that Cabinet approved the revised Social Services and Wellbeing Directorate Medication Policy (Appendix A to the report).</p> <p>(2) Cabinet further recommended that moving forward policies related to employee Terms and Conditions are considered by the Cabinet Committee Equalities and Employee Relations.</p>
Date Decision Made	19 May 2026

631. Special Guardianship Orders Financial Policy Review

Decision Made	<p>The purpose of this report, presented by the Deputy Leader / Cabinet Member Social Services, Health and Wellbeing, was to seek Cabinet approval for the implementation of the revised Bridgend County Borough Council Special Guardianship Order (SGO) Financial Policy, which can be found in Appendix 1 to the report.</p> <p>Cabinet posed questions on:</p> <ul style="list-style-type: none">• The financial implications of the new policy.• Whether staff will be receiving new training in order to undertake their new responsibilities.
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	<p>This question was addressed by the Interim Deputy Head of Finance and the Corporate Director - Social Services and Wellbeing.</p> <p><u>RESOLVED:</u> that Cabinet approved the implementation of the reviewed Special Guardianship Orders Financial Policy (Appendix 1 to the report).</p>
Date Decision Made	19 May 2026

632. Tennis Facilities Management Agreement update

Decision Made	<p>The purpose of this report, presented by the Cabinet Member Communities & the Environment, was to update Cabinet on progress made with regards to the development of an Operator Agreement in respect of the new tennis facilities across the borough, which were developed in conjunction with the Lawn Tennis Association (LTA), and to secure an updated decision regarding the particulars of the proposed agreement to appoint an external operator for the management and maintenance of the courts.</p> <p>Cabinet posed a question on details of the works undertaken at specific sites. This question was addressed by the Head of Service – Public Realm.</p> <p><u>RESOLVED:</u> that Cabinet:</p> <ol style="list-style-type: none">1. Noted the contents of this update report, specifically in reference to the changes outlined to the proposed sinking fund arrangements and approved the award of a concession contract in the form of an Operator Agreement to Tennis Wales Limited.2. Delegated authority to the Corporate Director – Communities to negotiate the final terms of an operator agreement in consultation with the Corporate Director - Finance & Transformation and the Chief Officer - Legal, Regulatory and Electoral Services, to approve entry into the final Operator Agreement and any supplementary agreements and to grant any necessary consents required on behalf of the Council.
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633. Proposed dates for Meetings of Cabinet and Cabinet Committees

Decision Made	<p>The purpose of this report, presented by the Chief Officer - Legal, Regulatory and Electoral Services, was to seek approval of the programme of meeting dates for Cabinet and Cabinet Committees for the municipal year May 2026 to April 2027.</p> <p><u>RESOLVED:</u> That Cabinet approved the programme of meetings as outlined in paragraph 3.1 of the report</p>
Date Decision Made	19 May 2026

634. Exclusion of the Public

Decision Made	<p><u>RESOLVED:</u> The following items are not for publication as they contain exempt information as defined in Paragraphs 14 and/or 16 of Part 4 and Paragraph 21 of Part 5, Schedule 12A of the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.</p> <p>Following the application of the public interest test, Cabinet resolved pursuant to the Act to consider these items in private, with the public being excluded from the meeting during such consideration.</p>
Date Decision Made	19 May 2026

635. Approval of Exempt Minutes

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Decision Made	<u>RESOLVED:</u>	That the exempt minutes of a meeting of Cabinet dated 10/03/2026 be approved as a true and accurate record.
Date Decision Made	19 May 2026	

636. Flying Start Childcare Arrangements (temporary arrangements with Commissioned Provider)

Decision Made	This decision was exempt.	
Date Decision Made	19 May 2026	

637. School Modernisation Programme: Welsh-Medium Secondary School Provision

Decision Made	This decision was exempt.	
Date Decision Made	19 May 2026	

638. Urgent Items

Decision Made	There were no urgent items.	
Date Decision Made	19 May 2026	

To observe further debate that took place on the above items, please click this [link](#)

The meeting closed at 15:32.

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